

**REPORT OF CONFERENCE COMMITTEE**

**MR. PRESIDENT AND MR. SPEAKER:**

**We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:**

S.B. No. 3160: Appropriation; Bureau of Narcotics.

**We, therefore, respectfully submit the following report and recommendation:**

**1. That the House recede from its Amendment No. 1.**

**2. That the Senate and House adopt the following amendment:**

**Amend by striking all after the enacting clause and inserting in lieu thereof the following:**

5 SECTION 1. The following sum, or so much thereof as may be  
6 necessary, is hereby appropriated out of any money in the State  
7 General Fund not otherwise appropriated, for payment of the  
8 expenses of the Mississippi Bureau of Narcotics of the Mississippi  
9 Department of Public Safety, created by Section 41-29-101 et seq.,  
10 Mississippi Code of 1972, for the fiscal year beginning July 1,  
11 1999, and ending June 30, 2000..... \$ 15,316,491.00.

12 SECTION 2. The following sum, or so much thereof as may be  
13 necessary, is hereby authorized for expenditure out of any money  
14 in the special fund in the State Treasury to the credit of the  
15 Mississippi Bureau of Narcotics of the Mississippi Department of  
16 Public Safety which is comprised of special source funds collected  
17 by or otherwise available to the agency, for the support and  
18 maintenance of the agency for the fiscal year beginning July 1,  
19 1999, and ending June 30, 2000..... \$ 1,317,322.00.

20 SECTION 3. Of the funds appropriated under the provisions of  
21 Sections 1 and 2, not more than the amounts set forth below shall  
22 be expended for the respective major objects or purposes of  
23 expenditure:

**MAJOR OBJECTS OF EXPENDITURE:**

**Personal Services:**

26	Salaries, Wages and Fringe Benefits..	\$	10,625,144.00
27	Travel and Subsistence.....		508,673.00
28	Contractual Services.....		2,340,563.00

29	Commodities.....	996,689.00
30	Capital Outlay:	
31	Other Than Equipment.....	0.00
32	Equipment.....	2,051,404.00
33	Subsidies, Loans and Grants.....	<u>111,340.00</u>
34	Total.....	\$ 16,633,813.00

35 FUNDING:

36	General Funds.....	\$ 15,316,491.00
37	Special Funds.....	<u>1,317,322.00</u>
38	Total.....	\$ 16,633,813.00

39 AUTHORIZED POSITIONS:

40	Permanent: Full Time. . . . .	248
41	Part Time. . . . .	0
42	Time-Limited: Full Time. . . . .	4
43	Part Time. . . . .	2

44 From the funds provided in the budget category "Personal  
45 Services: Salaries, Wages and Fringe Benefits," funds may be  
46 expended for the following purposes, in compliance with the  
47 policies established by the State Personnel Board and any  
48 conditions placed on such expenditures:

49 (a) The components of the Variable Compensation Plan  
50 shall be maintained within the constraints of the funds  
51 appropriated herein.

52 (b) Funds are provided to adjust the Variable  
53 Compensation Plan, including realignment, to ensure that all  
54 full-time employees with at least six (6) months of continuous  
55 current service, as of June 30, 1999, receive an increase of One  
56 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to  
57 adjust critical job classes up to an additional One Thousand  
58 Dollars (\$1,000.00).

59 (c) If an employee is currently at or above the end  
60 salary for his or her job classification, then the increase shall  
61 be built into the employee's base salary. To be eligible for any  
62 increase authorized in this section, employees may not have a  
63 current performance rating below "meets expectations" as of the

64 effective date of the increase. Employees who subsequently  
65 receive a performance rating of "meets expectations" or above  
66 during Fiscal Year 2000 shall receive the salary increase  
67 effective the date of the rating.

68 It is the agency's responsibility to make certain that funds  
69 required to be appropriated for "Personal Services" for Fiscal  
70 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
71 that purpose unless programs or positions are added to the  
72 agency's budget by the Mississippi Legislature.

73 Any transfers or escalations shall be made in accordance with  
74 the terms, conditions, and procedures established by law.

75 No general funds authorized to be expended herein shall be  
76 used to replace federal funds and/or other special funds which are  
77 being used for salaries authorized under the provisions of this  
78 act and which are withdrawn and no longer available.

79 SECTION 4. In compliance with the "Mississippi Performance  
80 Budget and Strategic Planning Act of 1994," it is the intent of  
81 the Legislature that the funds provided herein shall be utilized  
82 in the most efficient and effective manner possible to achieve the  
83 intended mission of this agency. Based on the funding authorized,  
84 this agency shall make every effort to attain the targeted  
85 performance measures provided below:

86 <u>Performance Measures</u>	<u>FY2000 Target</u>
87 Drug Enforcement	
88 Cases initiated (Cases)	4,150
89 Arrests made (Persons)	2,183
90 Drug education & training events (Events)	503

91 A reporting of the degree to which the performance targets  
92 set above have been or are being achieved shall be provided in the  
93 agency's budget request submitted to the Joint Legislative Budget  
94 Committee for Fiscal Year 2001.

95 SECTION 5. Of the funds appropriated under the provisions of  
96 Section 2, funds are included to defray the costs of clothing for  
97 sworn law enforcement officers in an amount not to exceed One  
98 Thousand Dollars (\$1,000.00) annually per officer.

99           SECTION 6. Funds are provided in this act to reallocate one  
100 (1) Public Information Officer to Public Relations Director at an  
101 annualized cost not to exceed Eleven Thousand One Hundred  
102 Forty-three Dollars (\$11,143.00), and one (1) BN-Intelligence  
103 Analyst to BN-Intelligence Analyst Senior at an annualized cost  
104 not to exceed One Thousand Eight Hundred Ninety-nine Dollars  
105 (\$1,899.00).

106           SECTION 7. In addition to the salary increases provided in  
107 Section 3 (b) of this act, the compensation of each narcotics  
108 agent in full-time employment with the Department of Narcotics  
109 shall be increased by One Thousand Dollars (\$1,000.00) annually  
110 from funds authorized in Section 2 from the Law Enforcement  
111 Officers Training Fund. To effectuate this salary increase, the  
112 State Personnel Board, pursuant to rules promulgated by the board,  
113 shall provide for realignment and a cost-of-living increase.

114           SECTION 8. The money herein appropriated shall be paid by  
115 the State Treasurer out of any money in the State Treasury to the  
116 credit of the proper fund or funds as set forth in this act, upon  
117 warrants issued by the State Fiscal Officer; and the State Fiscal  
118 Officer shall issue his warrants upon requisitions signed by the  
119 proper person, officer or officers, in the manner provided by law.

120 SECTION 9. This act shall take effect and be in force from  
121 and after July 1, 1999.

CONFEREES FOR THE SENATE:

X  
Dick Hall

X  
Lynn Posey

X  
Willie Simmons

CONFEREES FOR THE HOUSE:

X  
Charlie Capps, Jr.

X  
Johnny W. Stringer

X  
Walter L. Robinson, Jr.